

FOR ALL MICHIGAN TEACHERS:

Action Required to Ensure Your State Evaluation Data is Accurate for Certificate Progression and Renewal

What You Need to Know: Public Act 173 of 2015, the new Michigan educator evaluation law, links teacher certificate renewal and progression to your evaluation data for the most recent five-year period.

Because certification is now tied to the evaluation labels submitted by districts and public school academies (PSAs) to the state, teachers will be able to view the effectiveness labels reported by their district to the state within their Michigan Online Educator Certification System (MOECS) account starting this August. **All Michigan teachers who hold a valid Michigan teaching certificate should review their evaluation data for the past five years to ensure they are accurate.**

Important Dates for You to Know: You will need to log into your MOECS account to ensure that the evaluation data reported by your district(s) to the state are accurate. If you notice that there are missing or inaccurate labels reported, you need to contact the district that reported the data.

- **Starting August 19, 2016:** Your evaluation data for the past five years will be available for you to view in MOECS. Set up a reminder on your calendar to log into MOECS and verify that your data is accurate.
- **September 1-December 1, 2016:** Districts and PSAs can submit data correction appeals to the state for inaccurate teacher evaluation data submitted for any of the past five years. **If you find that your evaluation data is inaccurate, you will work with your district.**¹

Corrected data will appear in MOECS as data appeals are entered by the district. You should continue to monitor your data to ensure it appears correctly by the end of the appeals window.

What You Need to Do:

- ✓ Log in to your MOECS account on or soon after August 19. (Michigan.gov/MOECS)
- ✓ Check to ensure that your evaluation data matches your personal records for the past five years.
- ✓ If there is a discrepancy, contact the district that reported the data to learn about the district process for submitting a data appeal.
- ✓ Be proactive and follow up to ensure that an appeal is submitted by your district during the September 1-December 1 appeals window.
- ✓ Check back to see your corrected data in MOECS.



¹ Note: This appeals window is only for the purpose of correcting errors in the reporting of data to CEPI. This data appeals window is not a process for contesting the outcome of an evaluation.

How the New Certification Requirements in Public Act 173 (2015) Affect You

Public Act 173 of 2015 maintains the requirement that annual year-end evaluations assign one of four effectiveness labels based on the tools and measurements used in your district's educator evaluation system: highly effective, effective, minimally effective, or ineffective. The law creates new requirements for the renewal and progression of certain certificates based on the effectiveness labels. These new requirements:

- **Immediately** affect teachers who wish to progress to or renew the optional **Advanced Professional Certificate**. In order to progress to or renew an Advanced Professional Certificate, a teacher must have the following:
 - Received a highly effective rating on three out of the five most recent annual year-end evaluations under PA 173 (2015); and
 - Not been rated ineffective within the five most recent years; and
 - Completed a National Board Certification or an approved Michigan teacher leader program.
- Affect teachers who are eligible to progress from the **Provisional Certificate to the initial Professional Certificate on or after July 1, 2018**. In order to progress to the initial Professional Certificate, a teacher must have the following:
 - Successfully completed three years of teaching; and
 - Received effective or highly effective ratings on his or her three most recent annual year-end evaluations under PA 173 (2015); or
 - Received three nonconsecutive effective or highly effective ratings and have received a recommendation for certificate progression from his or her current school administrator.

For additional information, please visit www.michigan.gov/mde-evals or email MDE-EdEvals@michigan.gov.



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