



REGISTRATION IS OPEN!

Macomb Intermediate School District

2022-2023 Facilitators of Continuous Improvement for District and Building Administrators

School CI Chairs
Substitute reimbursement up to 5 days facilitated in district by district leaders if you're registered by September 30, 2022.

DAY ONE

Cohort One: 10.13.22
Cohort Two: 10.24.22
8:30-1:00 pm, 100's

Connector: MICIP Mindset Equity
Restarting School with Equity at the Center Article

Social and Emotional Learning Year One
➤ *CASEL's Guiding Questions for Educators: Promote Equity Using SEL in your District*

MDE Updates

MICIP Continuous Improvement Cycle

Phase One: District Level ASSESS NEEDS

- Area of Inquiry
- Discover Data (*Dr. Senna Skelton's Democratizing Data*)
- Initial Initiative Inventory
- Gap Statement
- Data Story

Phase One: Building Level ASSESS NEEDS

- #### Phase Three: Implement
- SEL Goal Example
 - Strategy Implementation Guides (SIG)

Phase Four: MONITOR & ADJUST

- High Leverage Strategy in MICIP Platform
- One Strategies' 'Look Fors'
- Monitor/Adjust MICIP Platform

DAY TWO

Cohort One: 01.12.23
Cohort Two: 01.23.23
8:30-1:00 pm, 100's

Connector: MICIP Mindset Equity
Transcend: Leaps for Equitable 21st Century Learning 1-pager & Leaps for Equitable 21st Century Learning Article

Social and Emotional Learning Year One
➤ *CASEL: Reviewing Schoolwide 10 Indicators MDE Updates*

MICIP Continuous Improvement Cycle

Phase One: District Level ASSESS NEEDS

- Step Six: Root Cause Analysis
- Step Seven: Challenge Statement

Phase One: Building Level ASSESS NEEDS

Phase Two: Plan (the verb)

- Right Fit/Can you do it in the Right Way?
 - MICIP Platform/NIRN: Hexagon Tool
- Goal Alignment/Challenge Statement

Phase Three: Implement

- SEL Goal Example
- Strategy Implementation Guides (SIG)
- Implementation Stages

Phase Four: Monitor and Adjust

- High Leverage Strategy in MICIP Platform
- One Strategies' 'Look Fors'
- Monitor/Adjust MICIP Platform

DAY THREE

Cohort One: 02.07.23
Cohort Two: 02.27.23
8:30-1:00 pm, 100's

Connector: MICIP Mindset Equity
Transcend: Harnessing Tensions Article

Social and Emotional Learning Year Two
➤ *Considerations for Year Two*

MDE Updates

MICIP Continuous Improvement Cycle

Phase One: District Level ASSESS NEEDS

- Preparing to use the Mindset Equity during the Assess Needs process in April

Phase One: Building Level ASSESS NEEDS

Phase Two: Plan (the verb)

- Interim target footprint/Monitor

Phase Three: Implement

- SEL Goal Example
- Strategy Implementation Guides (SIG)

Phase Four: Monitor and Adjust

- High Leverage Strategy in MICIP Platform
- One Strategies' 'Look Fors'
- Monitor/Adjust MICIP Platform

DAY FOUR

Cohort One: 04.11.23
Cohort Two: 04.18.23
8:30-1:00 pm, 100's

Connector: MICIP Mindset Equity
CASEL's Equity Diagnostic

Social and Emotional Learning Year Two
➤ *Considerations for Year Two*

MDE Updates

MICIP Continuous Improvement Cycle

Phase One: District Level ASSESS NEEDS

- Looking to 2023 24
- What is the process?

Phase One: Building Level ASSESS NEEDS

Phase Two: Plan

- Set Goal(s), End & Interim Targets
- Identify Strategies
- Identify Readiness with Hexagon Tool
- Identify Activities
- Braid Funding & Communication of Plan

Phase Four: Monitor and Adjust

- Connecting Fidelity Data with Impact Data

Phase Five: EVALUATE

- What is the process vs. what is required?

Building to Impact:
Arran Hamilton, Douglas Reeves,
Janet Clinton & John Hattie

DAY FIVE MICIP PLATFORM

Cohort I 05.01.23 and Cohort II 05.22.23
8:30 - 1:00 pm 100s

This session will incorporate MICIP platform updates, requirements, functionalities and applications.



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DAY ONE

MICIP Mindset Equity...Connector Activity
[CASEL: Guiding Questions for Educators: Promote Equity Using SEL in your School](#)
[CASEL: Equity Insights Report](#)

District Lead and Team Focus

MDE: District Lead Focus

- o [District-Led Continuous Improvement](#)
- o [Forming a Team](#)
- o [Leading and Managing Change](#)
- o [District and Building Teams - Balance](#)
- o [Team Based Leadership Audit \(Macomb ISD\)](#)

MDE Learning Bites:

- o [Build Your Team & Working as a Team](#)
- o [Data Inventory](#)
- o [Data Analysis Process](#)

Phase One: District Level ASSESS NEEDS

Social Emotional Learning

- o [Restarting School with Equity at the Center](#)
- o [SEL Year One Goal](#)

Step One: Area of Inquiry

- o [Develop Lead Questions Template](#)

Step Two: Discover Data

- o [Four Data Types Sources](#)
- o [Dr. Senna Skelton MDE Keynote](#)
- o [Including all Stakeholders in Critical Collaborative Inquiry Cycles](#)
- o [Multiple Measures Article](#)

Step Three: Initial Initiative Inventory

- o MDE: [Initiative Inventory Toolkit](#)
- o NIRN/SISEP: [Initiative Inventory Process](#)
- o CASEL: [SEL Program and Initiative Inventory](#)

Step Four: Gap Statement

- o [Gap Statement Template](#)

Step Five: Data Summary Story

Phase Three: Implement

- o [Strategy Implementation Guide \(SIG\) Directions for Creating a Strategy Implementation Guide](#)

Phase Four: Monitor and Adjust

- o [MICIP Monitor and Adjust Guide](#)
- o [MICIP Platform Guide](#)
- o [MICIP Platform Report Guide](#)

MDE Learning Bites:

- o [Implement, Monitoring and Adjusting](#)



DAY TWO

MICIP Mindset Equity...Connector Activity
Transcend: Leaps for Equitable 21st Century Learning 1-pager & *Leaps for Equitable 21st Century Learning Article*

MDE Learning Bites:

- o [What is the Right Strategy?](#)
- o [Identifying Activities to Implement a Strategy](#)
- o [MICIP and Technology](#)

Phase One: District Level ASSESS NEEDS

Social Emotional Learning

- o [CASEL: Indicators of Schoolwide SEL: Strengths and Needs Reflection](#)

Step Six: Root Cause Analysis (RCA)

- o Fishbone
 - o [Causal Categories](#)
 - o [Fillable Fishbone](#) - PDF
 - o [Fillable Fishbone](#) - Google Doc
- o 5 Whys
 - o [NIRN 5 Whys Tool](#)
 - o [5 Whys Template](#) - Google Doc
 - o [5 Whys](#) - Video

Phase Two: Plan

- o [MDE: Evaluate New and Current Strategy Toolkit](#)
- o [NIRN The Hexagon: An Exploration Tool](#)

Phase Three: Implement

- o [NIRN: Implementation Stages and YouTube Video](#)
- o [NIRN: Active Implementation with Formula](#)
- o [Active Implementation Formula YouTube Video](#)



DAY THREE

MICIP Mindset Equity...Connector Activity
Transcend: Harnessing Tensions Article & *Harnessing Tensions Reflection Guide*

MDE Learning Bites:

- o [Managing Change](#)

Resources to support Change based on Data

- o [The Ladder of Inference Article](#)
- o [Collaborative Learning Cycle \(CLC\) by Wellman and Lipton](#)
- o [The Leadership for Learning Framework: Luck, Leading, Losing Learning, by Doug Reeves](#)

Phase One: District Level ASSESS NEEDS

Social Emotional Learning

- o [SEL Year Two Goal](#)

Step Two: Discover Data

- o [CASEL: District-Establish Norms for Data-Informed Conversations](#)
- o [CASEL: Schoolwide-Establish Norms for Data-Informed Conversations](#)
- o [NIRN: Drivers Best Practices Assessment V.2.7 \(Process Data Tool\)](#)

Phase Two: Plan

- o NIRN: Drivers Tip Sheet, Implementation Infrastructure



DAY FOUR

MICIP Mindset Equity...Connector Activity
CASEL: Data Sources to Assess SEL Implementation and Outcomes

MDE Learning Bites:

- o [Setting Goals](#)
- o [Shifting the Mindset Around Setting Goals](#)
- o [Identifying Targets](#)
- o [What is the Right Strategy?](#)
- o [Identifying Activities](#)
- o [Funding the Strategy](#)

Phase One: District Level ASSESS NEEDS

Social Emotional Learning

- o [SEL Year Two Goal](#)

Step One: Area of Inquiry

- o [Develop Lead Questions Template](#)

Step Two: Discover Data

- o [Four Data Types Sources](#)
- o [CASEL: SEL Data Reflection Protocol \(SDT\)](#)

Step Six: Root Cause Analysis (RCA)

- o Fishbone
 - o [Causal Categories](#)
 - o [Fillable Fishbone](#) - PDF
 - o [Fillable Fishbone](#) - Google Doc
- o 5 Whys
 - o [5 Whys Template](#) - Google Doc

Phase Two: Plan

- o SISEP: [Selecting Effective Strategies and Practices](#)
- o MDE: [Evaluating Current and New Initiatives and Strategies](#)
- o NIRN: [Hexagon Tool Process and Guide](#)
- o [Strategy Implementation Guide Directions](#)
- o [Strategy Implementation Guide Template](#)
- o [Strategy Implementation Guide: Classroom Instruction that Works](#)
- o [Activity Planning Tool](#) - Template